

## WINTR Program

A Women in Non-Traditional Roles (WINTR) program was established to support women who work in positions that men traditionally fill. The WINTR program provides training, support, and a safe space to discuss the everyday lives of women who have chosen a nontraditional female position.



### Non-Traditional Careers for Women

The U.S. Department of Labor defines a non-traditional career for women as one in which 25% or less of those employed are women (Nontraditional Occupations for Women. U.S. Department of Labor, Women's Bureau).

When choosing an occupation, a woman should consider all the options available. There aren't any occupations that a woman cannot do based on her gender alone.

Blue-collar trades, such as plumbing, electrical, STEM positions in Computer Technology Engineering, Construction Truck Driving, and Security, are a few of the positions considered Non-Traditional careers for women.

For additional information on job openings, contact Human Resources Recruitment at 205-325-5249

Additional information on the WINTER Program can be obtained by emailing Kimberly Webster at [Webster@jccal.org](mailto:Webster@jccal.org).